

THE CORE INSIGHT PLAN



TimeLine: 3 Months

Overview

The Core Insight Plan is designed to provide a foundational understanding of your organization's culture, employee engagement, and operational dynamics. This plan focuses on gathering and analyzing critical data to offer deep insights into the current state of your organization. Through a comprehensive assessment and detailed reporting, the Core Insight Plan helps you identify strengths, pinpoint areas for improvement, and uncover the underlying factors affecting your organizational performance.

Outcomes

- **Enhanced Cultural Understanding:** Gain a clear and comprehensive understanding of your organization's current culture.
- **Identification of Retention Challenges:** Pinpoint specific factors contributing to employee turnover, helping you address the underlying issues affecting retention.
- **Informed Decision-Making:** Use data-driven insights to make strategic decisions that are aligned with your organization's goals and values.
- **Improved Employee Engagement:** Identify the factors that influence employee satisfaction and engagement, allowing you to implement targeted strategies that boost morale and retention.
- **Actionable Recommendations:** Receive tailored, practical recommendations that address your organization's specific challenges and opportunities for growth.
- **Baseline for Future Growth:** Establish a solid foundation of knowledge about your organization's internal dynamics, providing a baseline for measuring the impact of future initiatives.
- **Stronger Alignment with Organizational Goals:** Ensure that your organizational culture is aligned with your overall mission and strategic objectives, fostering a more cohesive and motivated workforce.

Deliverables

- **Comprehensive Initial Assessment:** A one-time comprehensive survey to assess organizational culture and employee engagement.
- **Detailed Analysis and Recommendations:** A detailed report analyzing assessment results, identifying key findings, and providing actionable insights.
- **Deep-Dive Consultation Session:** The Deep-Dive Consultation Session offers a comprehensive analysis of survey results and strategic recommendations, culminating in a tailored action plan to drive meaningful cultural transformation.
- **One Follow-up Consultation Session:** A single consultation session with our experts to review progress, refine strategic recommendations.
- **Follow-up Support:** Email support for following the survey to address any queries or issues related to the report.



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